

We are hiring a team player to perform **Industrial Mechanic** duties in Salmon Arm, BC!

Dinoflex is a fast-growing company with dynamic goals which provides our employees with a challenging and rewarding workplace experience guided by our core values. ***Passionately doing what is uniquely different is who we are.*** We are currently looking for a **Day, night, or Weekend Industrial Mechanic** to join our team!

At **Dinoflex**, we embrace a set of core values. These values form the foundation from which we carry out work tasks, make decisions and conduct ourselves on a daily basis. ***Safety Above All*** tops our list of core values, followed by ***Customer Intimacy, Employee Care, Business Innovation*** and ***Extreme Ownership***. The successful candidate will need to identify with these core values to be a positive member of the team.

Your job will be entirely at our headquarters in Salmon Arm, BC. We start you at **\$30.00** per hour on a full-time basis; overtime as required.

You get two weeks of vacation each year and can be taken on an earned basis. Any vacation requests must first be approved by the **Maintenance and Plant Expansion Manager**.

If you do successfully complete the 90-day probation period, we welcome you to participate in the Extended Health Benefit Plan. This plan is 100% funded by Dinoflex so there is no cost to you.

You are entitled to five paid sick days per calendar year as per provincial regulations.

Your mission is to complete Maintenance tickets with a strong focus on quality. This requires accurately following the directions from the Maintenance and Plant Expansion Manager, operating your own tools, and being willing to learn new repair and maintenance tasks. Above all, you must do this with a Safety Above All attitude and approach.

You will be assessed on these objectives:

- Completing daily Maintenance Tickets with minimal supervision.
- Proven ability to troubleshoot HMI, PLC, and CNC controlled computer systems for diagnoses and fixes including precision machinery.
- Participate in equipment optimization initiatives and installing new equipment.
- Install, maintain, and repair manufacturing equipment and mechanical systems, including conveyors, presses, and automated machinery.
- Maintaining a clean and organized production facility.
- Perform cutting, grinding, fabricating and welding as required.



- Conduct preventative maintenance, troubleshooting, and inspections to identify wear, misalignment, or potential failures, ensuring minimal unplanned downtime.
- Assisting the Maintenance and Plant Expansion Manager with various tasks as assigned.
- Collaborate with production and operations teams to optimize equipment performance and implement process improvements.

To be successful you will need to be competent in the following skills:

- Be coachable.
- Follow-through.
- Correctly follow directions.
- Be reliable and dependable.
- Work with minimal supervision.
- Accurately pay attention to detail.
- Be genuinely curious about your work.
- Operate with a Safety Above All attitude.
- Be passionate about doing something that is uniquely different.

We look forward to receiving a resume from you! Please send your cover letter and resume to HR@Dinoflex.com. Shortlisted candidates will be invited for an in-person interview, and successful interviews may be offered a position to start soon after.



"We believe when we help our customers succeed, we succeed."